

OUR VISION

To continue to be a progressive unit of the Labour Movement, by protecting and advancing the class interests of our members and promoting social justice for our society.

OUR MISSION

Bounded by collectivism, we strive for fairness and equality, practice working class solidarity and seek social justice for all.

CORE VALUES

1. **Fairness and Equity**
(what we strive for)
2. **Collectivism**
(what binds us together)
3. **Solidarity**
(what we practice)
4. **Social Justice**
(our mission defined)

WHAT DOES BIGWU HAVE TO OFFER YOU?

AT BIGWU WE WILL:

Protect your interest in the workplace;

Represent you to the fullest of our ability;

Give you honest answers;

Defend your rights vigorously;

Ensure that your terms and conditions of employment conform to "good industrial relations principles and practices";

Ensure that you always have a hearing;

Ensure that your employment status does not depend on the whims and fancies of your employer;

Ensure that if today or tomorrow your employer merges or gives way to a successor, you have a say in your future and are not arbitrarily thrown to the wolves;

Ensure that everyone has an equal opportunity to succeed;

Ensure that you receive a fair salary for your hard work;

Make you an employee who is more aware of your obligations, rights and entitlements;

Utilize our local, regional and international affiliations to plan and implement education programmes that will ensure your personal and organizational development.

OUR PURPOSE

At Banking, Insurance and General Workers Union (BIGWU), we have some of the best industrial relations practitioners in the country, whose collective experience and progressive attitude have positioned BIGWU as one of the leading and most respected Trade Unions locally, regionally and internationally.

We strongly believe that you deserve to work in a decent and dignified environment and that your rights as a worker should be respected and protected and that your "terms and conditions of employment" should not be treated as handouts by your employer.

Can your employer reasonably want to deny you jobs with justice? We at BIGWU think not.

At BIGWU we believe in "Strength through Unity". As a member feel that strength flowing through you as you become united with the other members of BIGWU and the millions of members in UNI Global Union.

At BIGWU we will seek your interest as no one else can, least of all your employer.

**You Are Now a
Strong Union Member!**

OUR SERVICES

- Negotiations
- Dispute Resolution
- Grievance Handling
- Industrial Relations Advice
- Counselling
- Education Programmes
- Organising
- Regional Affiliation (UNI-Americas)
- International Affiliation (UNI)

For Effective Representation
Call 1 868 638-8648, 1 868 675-4664
Website: www.bigwu.org

When you join a Union
YOU DO IT FOR YOURSELF!
You owe it to yourself and your
Dependants to secure your future.

**YOUR FUTURE IS WITH
BIGWU!**
**INVITE OTHER WORKERS
TO JOIN BIGWU TODAY!**



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Affiliate of:



**BANKING,
INSURANCE &
GENERAL WORKERS
UNION**

Strength through Unity

**WELCOME TO
NEW MEMBERS**

Let BIGWU be your voice!

Welcome to BIGWU!

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